**The Center for Intercultural Dialogue and Translation (CIDT) practices the 7 Women Empowerment Principles of UN Global Compact**

·         Principle 1: Establish high-level corporate leadership for gender equality

The CIDT chair of stakeholders is Eng. Sawsan Gabra Ayoub Khalil

·         Principle 2: Treat all women and men fairly at work – respect and support human rights and nondiscrimination

This has been CIDT policy from its beginning. CIDT had generally more female then male staff. CIDT has had a deliberate policy to employ, Muslims and Christians, believers and unbelievers, in its effort not only to speak about dialogue but also to practice dialogue.

·         Principle 3: Ensure the health, safety and well-being of all women and men workers

This has been CIDT policy from its beginning. This includes interns who are also receiving guidelines of how to avoid potentially dangerous situations such as a warning not to travel to north-Sinai and avoidance of demonstrations.

·         Principle 4: Promote education, training and professional development for women

CIDT has provided training and professional development to both female and male interns in Egypt.

·         Principle 5: Implement enterprise development, supply chain and marketing practices that empower women

CIDT has promoted through female business consultant Mary Lai, a Chinese businesswoman with decades of experience in Egypt and former board member of our sister organization the Center for Arab-West Understanding (CAWU), the development and marketing practices that empower women.

·         Principle 6: Promote equality through community initiatives and advocacy

CIDT produces Arab-West Report that repeatedly has promoted equality through community initiatives and advocacy.

·         Principle 7: Measure and publicly report on progress to achieve gender equality

Arab-West Report has reported on positive developments in Egypt on gender equality.